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## Occupational Health & Safety Policy

The Goal is "Zero Accidents"

SNF (Australia) Pty Ltd is committed to providing a safe and healthy work environment for all of its employees both on SNF sites and on the sites of our customers.

Safety is the number one priority of all staff in the performance of their jobs.

All staff shall take responsibility for working in a safe manner at all times and ensure that their actions have no detrimental impact on third parties or the environment. It is expected that they will proactively work to eliminate unsafe practices in their workplace and report any issues where workplace safety could be impacted.

All SNF (Australia) Pty Ltd employees will abide by all safety regulations and guidelines of customer when working on their sites.

All recommended guidelines from relevant Federal and State regulations will be followed as the minimum safety standard for all activities performed by staff and contractors. Where local conditions or practices require higher standards of care, these standards will be incorporated into SNF (Australia) Pty Ltd procedures.

Staff will be provided with appropriate training by SNF (Australia) Pty Ltd or external bodies as required. Appropriate "Personal Protective Equipment" will be provided for staff.

Continuous improvement is a key element of SNF (Australia) Pty Ltd.'s safety program with new regulatory guidelines and improvement suggestions from employees being incorporated into work practices as appropriate.

Russell Schroeter  
Managing Director

1<sup>st</sup> July 2010